

California Transparency in Supply Chain Act Disclosure

Crestron Electronics, Inc.

Last updated: 04 February 2022

1. Overview

Crestron Electronics, Inc. (“**Crestron**”) will not tolerate human trafficking or slavery in its operations or its suppliers’ operations. Crestron encourages all of its procurement employees to be vigilant regarding human trafficking and slavery in Crestron’s supply chain and to report any suspected human trafficking or slavery to Crestron’s General Counsel. Crestron will not retaliate against employees who report suspected human trafficking or slavery in the Crestron supply chain.

The following disclosures are made pursuant to the California Transparency in Supply Chains Act of 2010 (Section 1714.43 of the California Civil Code) (referred to in this disclosure as the “**Act**”).

2. To what extent, if any, does Crestron:

(2.1) Engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery?

Crestron does not at this time engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery.

(2.2) Conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains?

While Crestron employees conduct periodic site visits and audits of certain of our suppliers, Crestron does not specifically audit suppliers for compliance with company standards for human trafficking and slavery. If there is any reason to suspect that a supplier is not complying with human trafficking and slavery standards, then Crestron will address the matter with the supplier.

(2.3) Require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business?

Crestron generally requires suppliers to be and remain in compliance with all applicable laws and regulations and has requested certification from suppliers that they comply with applicable laws regarding slavery and human trafficking.

(2.4) Maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking?

Crestron employees are required to acknowledge and adhere to its Standards for Professional Conduct (the “**Code of Conduct**”). While the Code of Conduct does not specifically address human trafficking and slavery, it does require that employees abide by the applicable laws and regulations in each country in which Crestron does business and report any suspected violations.

(2.5) Provide company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products?

Crestron is working to develop and implement training for members of its supply chain workforce to recognize and mitigate human trafficking and slavery risks in the supply chain.

3. Translations

This document has been originally drafted in the English language. The parties expressly agree and acknowledge that the English version of the document will prevail over any other language translation of this document.

4. Contact Crestron

If you have any questions, please contact Crestron.

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Via phone:

Please visit www.crestron.com to find the phone number for Crestron support in your region.

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